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December 2025

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KALA (the Hawaiian word for money) is published periodically and is the official publication of the Hawai'i Society of Certified Public Accountants. Please direct all inquiries regarding editorial content to HSCPA, P.O. Box 1754, Honolulu, Hawai'i 96806.



President's Message

By Dr. Frank Kudo

Accountants Are
PROFESSIONALS

The HSCPA just finished its Annual Conference on November 21st and everyone who attended earned their 4 credit hours for ethics training. In my opening remarks at the Conference, I asked what is the definition of a "profession?" I then connected being a professional with a code of ethics or a standard of behavior for a specific group.

For CPAs, ethics are written in the AICPA Code of Professional Ethics which is a comprehensive set of moral principles and professional standards. It determines basically what is acceptable behavior and what is not for that group. These principles and standards ensure that CPA's conduct themselves in a manner which will ensure integrity, objectivity, and to ultimately gain public trust in financial reporting. In other words, a profession should have a code of ethical behavior in which members must closely adhere to. Violation of the ethical code could result in suspension or termination from the profession. This distinguishes the CPA profession from other vocations and occupations.

However, the U.S. Department of Education this year under the One Big Beautiful Bill Act (OBBBA) has determined that accounting is not a profession. That is, not a profession for students to qualify

for loans for undergraduate and graduate educational degree programs. The new plan stipulates that only students pursuing a professional degree can borrow up to \$50,000 annually. Non professional degrees at a much lower amount. The Department of Education has classified the following degree programs as "professional."

- | | |
|------------------------|-------------------------|
| 1. Medicine | 7. Osteopathic medicine |
| 2. Pharmacy | 8. Podiatry |
| 3. Dentistry | 9. Chiropractic |
| 4. Optometry | 10. Theology |
| 5. Law | |
| 6. Veterinary medicine | |

According to *NewsWeek*, the following is a list of degrees **not** classified as professional:

- | | |
|------------------------|-----------------------|
| 1. Nursing | 4. Audiologists |
| 2. Physician assistant | 5. Architects |
| 3. Physical therapists | 6. Accountants |
| 4. Audiologists | 7. Educators |
| | 8. Social workers |

Therefore, accounting degree programs are not seen as professional degrees. It didn't say that Certified Public Accountants are not professional per se, but one can assume that if you graduated with a degree in accounting your occupation as an accountant could

be inferred not to have a professional standing in our society.

Unfortunately, the OBBBA does not take into consideration the work to obtain and maintain a CPA license. It only looks at the undergraduate degree program for financial aid support. For an accountant to be certified they must sit for a complex and difficult comprehensive examination, spend one-to-two-year interning (residency) under the supervision of a CPA, and in most states accumulate 80 hours of continuing education to maintain their licenses.

In sum, maybe it doesn't matter that we have a code of professional conduct and need to have ethics training every two years to maintain our certifications. That in the end, our contribution and status in society is determined by someone in Washington who has no idea what we do as a profession. Maybe that is part of the problem.

On behalf of the AICPA and state CPA societies, the AICPA issued a statement to the DoE urging them to include accounting programs in the regulatory definition of "professional degree programs."



A Glimpse Into the Future *by Nikki Nagatori*

The Accounting Club and Beta Alpha Psi - Delta Theta Chapter host an annual conference, A Glimpse Into the Future (AGIF), the longest-running tradition shared between our clubs. Each year, we bring together students and accounting professionals - primarily from public accounting - to explore the evolving profession. This semester, Sydney Sakanoi, Beta Alpha Psi's Vice President, and I had the honor of hosting the 49th Annual Conference.

With the recent changes to CPA credit requirements, Sydney and I felt it was important to give our members a clearer understanding of both the updates and the exam process. Thanks to HSCPA's guidance, we assembled a fantastic panel - **Mary Joy Butac, Tayler Mori, Katie Landgraf, and Dharyl Bongbonga** - who shared their

insights, experiences, and practical advice. Our members left feeling encouraged, informed, and a little less intimidated by the CPA journey.

We also welcomed back Blane Ruschak, a longtime AGIF favorite who has spoken at more than 30 conferences. Blane led engaging career-development activities that brought students and professionals together to practice key business skills such as resiliency, communication, leadership, teamwork, and adaptability.

Overall, the event was a tremendous success. We're deeply grateful to our panelists and to Blane for taking the time to give our members a meaningful glimpse into the future of accounting.



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What Hawaii CPA Firms Are Prioritizing for 2026

This was our 1st year attending the HSCPA Annual Conference as a new member, and it gave us a solid look at what firms across Hawaii are working through. Our Solutions Advisor, Tim Ishida, spent the day meeting with partners and managers from practices of all sizes. The conversations were steady and consistent - firms want dependable systems, clearer structure, and technology that helps them operate with confidence.

Three priorities rose to the top.

1. IT Compliance and Internal Policies Need Real Attention

IT compliance was one of the most talked-about topics at the conference. Many firms shared that their internal policies have not kept pace with how their teams work or with new regulatory expectations. Smaller practices, in particular, said they rely on rough guidelines rather than documented standards. Firms want policies that staff can follow without confusion as well as clear rules around data handling, access, storage, and AI use. Policies that support IRS and FTC requirements in a practical way, not paperwork for the shelf. For many firms, 2026 will be the year they bring more order and consistency to this area.

2. Infrastructure and AI Are the Path to Better Workflow and Efficiency

A lot of firms talked about aging systems, inconsistent remote access, and too many points of failure. These issues slow teams down and create unnecessary stress during peak periods. Some firms are already planning server replacements; others are looking for a more resilient setup that supports staff across islands and time zones. AI came up as well, mostly in the context of improving workflow. Firms are not trying to overhaul everything...they want simple, reliable gains. Tim shared examples like AI-supported phone queues, data entry support, and light-weight automations that remove

repetitive tasks. The focus for 2026 is building a stronger base and adding tools that make daily work smoother without risking client confidentiality.

3. Firms Want Confidence Their Cybersecurity Will Hold Up

Cybersecurity remains a priority, especially for firms that rely on a single independent IT helper. Several partners said they had not considered how risky that model becomes during tax season or a real incident. Recovery time, backup integrity, and ransomware protection were common concerns. Even firms with MFA and email filtering were unsure whether the rest of their systems worked together the way they should. What firms asked for most was clarity - a real assessment, a workable incident plan, and security measures they can count on.

The conversations at the conference made something clear - waiting until something breaks is the costliest approach. Firms do not need sweeping changes to be ready for 2026! They need intentional steps that include clear policies, stronger workflows, and security that holds up under pressure. The firms that start now will move into 2026 with more stability and far less stress.



Governor Green Proclaims October and November as Accounting Opportunities Experience Months

HSCPA Volunteers Bring Career Inspiration to Hawaii Classrooms



Accounting
OPPORTUNITIES EXPERIENCE

The Hawaii Society of CPAs

proudly kicked off its high school outreach visits in October. This national initiative—led in collaboration with the AICPA and state CPA societies across the country—aims to raise awareness of accounting career pathways and encourage students to consider the profession as they plan for college and beyond.

Throughout the fall, HSCPA volunteers are visiting classrooms across the state, engaging students in meaningful conversations about the diverse opportunities within accounting. These passionate professionals are sharing personal stories, answering questions, and helping students see how accounting can be a powerful tool for leadership, innovation, and impact.

“We’re thrilled to be part of this national movement,” said Frank Kudo, President of HSCPA. “Our volunteers are not only introducing students to the possibilities within accounting—they’re helping them envision futures filled with purpose and potential.” AOE visits will continue into December, with more than a dozen schools scheduled to participate statewide.

What They're Saying...

HSCPA's incredible volunteers are bringing energy and heart into the classrooms, sharing their passion for accounting through meaningful conversations and authentic connections.

"Thank you for coming to Waipahu High School today and sharing your presentation with my students. We appreciate your experience in providing us with your great insight into the accounting field and how accounting can possibly help our students develop their future study or career choices."



---Chih-Ling Chao, Waipahu High School



Ms. Chao with her HSCPA Feed the Pig backpack from back in 2007 - way to go!



"Thank you both so much for taking the time out of your busy schedules to speak to my business class today, Monday, November 17th. Your presentation on being CPAs and Castle High alumni was truly inspiring for the entrepreneurship students in the class. Hearing about your careers and your experiences in the accounting and entrepreneurial world made the material come alive for them."

I know the students really appreciated the insights you shared, and I'm so grateful that we were able to coordinate your visit!"



---Lubica Johns, Castle High School





Transformation

TAX SEASON READINESS

Three Levers You Can Still Pull Before January

Feeling behind on prep? You're not. With a focused push on workflow, well-being, and cyber hygiene, you can still meaningfully change your firm's tax-season trajectory this December.

Tax season pressure tends to arrive in two waves: the operational crunch and the human cost. Most firms over-optimize for the first and underestimate the second—then a phishing email or file-sharing mistake takes both down at once.

But you still have time to move the needle. Below is a preview—and a practical checklist—you can start using today.

1) Workflow Wins You Can Implement in Days (Not Months)

Map your tax platforms ecosystem at a glance. List the core stack you'll use from January–April. Note the handoffs. Wherever people re-key, you have friction and error risk.

Quick-install automations to reduce touches:

- **Client intake to organizer:** Turn on portal requests with required fields; auto-generate organizers from last year's return, and lock down missing-item reminders on a cadence.
- **Document normalization:** Configure scan/OCR rules to auto-rename and route W-2s, 1099s, 1098s, and K-1s into the correct client/year folder; push exceptions to a triage queue.
- **E-signature + payments:** Bundle EL + 8879 + invoice with one e-sign packet. Auto-send a secure payment link on signature completion.
- **Status transparency:** Stand up a kanban board by return type and complexity; add SLA tags (e.g., "Client Waiting," "Prep," "Review," "Ready to File") visible to the whole team.

Scheduling and load leveling:

- Block focused prep windows on shared calendars three mornings per week.
- Implement intake gates. Anything received after 2 p.m. is tomorrow's work unless tagged "critical."
- Assign a daily triage lead to resolve blockers, reassign work, and communicate client updates.

Metrics that matter:

Cycle time by return category, percent organizers returned complete, rework rate at review, percent portal adoption, and "days stuck" in each state. If a metric isn't helping you make a same-week decision, park it until May.

2) Resilience Is a System—Not a Slogan

- Goals (what success looks like),
- Pathways (realistic ways to get there), and
- Agency (motivation + belief we can do the work).



Accountants with higher state hope are less likely to burn out and to quit when stressed. But leaders can influence it - listen to the podcast to learn how.

How to operationalize hope in tax season:

- **Team goals that connect to firm goals.** Don't just say "file on time." Pick two or three experience goals (e.g., "24-hour client response,) and show how they ladder to client satisfaction.
- **Weekly 15-minute "pathways" huddles.** Ask: *What's your next step? What's in the way?* Keep it practical; move obstacles in the moment.
- **Agency boosters.** Publish small progress signals and protect focus blocks.
- **Mentors and buddies.** Let people choose a check-in colleague. Informal support beats formal assignments.
- **Respect the whole person.** Make flex time explicit and visible on calendars. When life is acknowledged, hope rises—and turnover drops.

Leader script you can use tomorrow:

"Here are our team goals for January through April. Here are the pathways we'll use and how we'll help each other. If your load changes or life throws a curveball, tell us early—we'll adjust together."

3) Cyber Hygiene: Minimum Viable Hardening Before Peak Risk

Tax season amplifies cyber risk: more PII, more emails, more fatigue. A lightweight hardening sprint can prevent catastrophe later.

Your December cyber checklist:

- **MFA on everything** (portal, tax app, email, file storage, remote access). No exceptions.
- **Patch and update** all endpoints and your tax stack; verify EDR/AV is installed and reporting.
- **Email security basics:** Turn on advanced phishing protection and external sender banners; quarantine auto-forward rules; disable legacy protocols.
- **Password manager rollout** (firm-wide) and a short live demo on creating/using vaults.
- **Secure file exchange only:** Kill ad-hoc email attachments; use request links with upload encryption and expiry.
- **Least-privilege access** to client folders; time-box elevated rights to 8–12 weeks and auto-revoke post-season.
- **Two 20-minute drills:**
 1. *Phish-spotting huddle* - show three real examples; practice reporting.
 2. *Lost laptop playbook* - who to call, remote wipe, client notification thresholds.

Our [Tax Season Readiness webinar](#) on December 10 is built for late-stage improvements that create outsized impact: quick automations, team resilience practices, and a cyber hardening pass to prevent a data breach when risk is highest.

[Join us in December](#) for the full playbook - live demos, templates, and checklists you can use the same day.

Donny C. Shimamoto, CPA, CITP, CGMA, is the founder and Inspiration Architect for the Center for Accounting Transformation, which enables transformation by guiding professionals through the adoption and change required in order to step into the future of the accounting profession. He is also the founder and managing director of IntrapriseTechKnowlogies LLC, a Hawaii-headquartered advisory-focused CPA firm dedicated to improving the world by helping small and mid-sized entities (SMEs) accelerate their business transformations through the application of Environmental Social & Governance (ESG) and Enterprise Risk Management (ERM) frameworks right-sized for smaller organizations.



By Adrian Hong, CPA

The Case for Advocacy



I had the opportunity and pleasure of taking part in the 10,000 Small Business (10KSB) Summit hosted by Goldman Sachs from October 29th – 30th. Over 2,200 small businesses from around the country participated. The goal of the summit was to amplify the voices of small businesses by coming together. It is easy for legislators to ignore the plight of an individual business. It is harder to ignore the largest gathering of small business owners in the United States.^[1]

Small business owners from all 50 states met with our members of Congress to raise issues that are affecting our ability to prosper (ex. uncertain regulatory environment and access to capital). The meetings gave us an opportunity to build stronger connections with our legislators that will exist beyond the summit. It also allowed us to network with fellow alumni of the 10KSB program, giving us a network of over 10,000 businesses to rely on and work with.

^[1]“Goldman Sachs 10,000 Small Businesses to Host Largest Summit of Small Business Owners in the U.S.”, Goldman Sachs, 2025-09-24, <https://www.goldmansachs.com/pressroom/press-releases/2025/10000-small-businesses-summit>.

For more information about the 10KSB program, please click on the following link: <https://10ksbapply.com/>.

The reason I bring this experience up is to encourage CPAs to take up advocacy. In these uncertain times, it is vitally important we advocate for our businesses, profession, and clients.



No one else is going to do it for us. No lobbyist is going to be as effective at telling your story as you are. The outcome of the changes happening in our politics and regulations will determine if your businesses and clients can thrive.

The federal government shutdown, reductions to the IRS budget, cancelling of federal grants and funding, and the involvement of private equity in the profession all need political and regulatory solutions. We need a seat at the table to ensure that future laws are fair and fit for purpose.

Advocacy need not only be at the federal level. Act 014, passed this year by the Hawaii State Legislature, is an example of CPAs coming together to advocate for the profession. Together, we created a new pathway for students to become a CPA and reduced a barrier to entering the profession. We should build on that success.

Reach out to your state or federal representatives. Testify on a bill that matters to you. Get involved in a professional organization like the Hawaii Society of Certified Public Accountants (HSCPA) or a not-for-profit that is advocating for changes you want to see. Advocacy takes many different forms, and the only barrier to entry is the time you put into it.

Navigating China-Japan-U.S. Cross-Border Taxation: An Exclusive Mastery Workshop

HSCPA members enjoyed an exclusive deep-dive workshop led by a distinguished panel of international attorneys—globally recognized authorities on China, Japan, Asia-Pacific, and U.S. cross-border taxation. Attendees gained rare, firsthand insights into the complexities of multi-jurisdictional tax systems, compliance obligations, and strategic planning considerations essential for today’s global business environment.

Mahalo to our exceptional presenters:

- Peter Ni, Senior Partner, Zhong Lun Law Firm (Shanghai);
- Erin Gutierrez, Managing Associate, Withers (Tokyo); and
- Eric Roose, Managing Partner, Withers (Tokyo & Singapore)



Their expertise made this session an invaluable learning experience for Hawaii’s tax practitioners.

Thank you, Peter, Erin and Eric!



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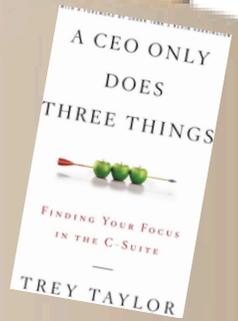


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Norman's BOOK REVIEW



A CEO Only Does Three Things

By Trey Taylor

Those of you who are CEOs or in senior management know your job comes with great responsibility and the success of your company and the livelihood of your employees depends on the decisions you make. This book covers the important things a leader must focus on to be successful and keep things very simple. As Trey notes, "it is a synthesis of a lifetime's worth of ideas encountered while studying the art and science of executive action. While the ideas presented in the book are not original to the author, they've been lifted, tested and applied in his own career and those of his consulting clients." The following excerpts from the book really resonated with me and I hope they will do the same for you.

Focus

When a group of high achievers were asked by Bill Gate's mother at a gathering at her home to write down the one thing each of them felt had made them successful, both Bill Gates and Warren Buffett had the same answer: "Focus." Would you have written that word too? Per Trey, it's the most important skill a CEO can have. The best CEOs have the ability to focus on the three most

important area of their business, while muting all other distractions: **Your People, Your Culture and Your Numbers.** These items are interconnected and taken together; they act as the foundation upon which your company will build and maintain its success.

*"It is good people who make good places."
--Anna Sewell*

People, Culture and Numbers

In a nutshell, a CEO sets the overall vision and strategy of the company and communicates it to all stakeholders. He/she recruits, hires and retains the very best talent for the company. Finally, he/she makes sure there is always cash in the bank. The CEO is the sole and final arbiter. These decisions can't be delegated.

CEO Challenge

A good CEO takes the credit for nothing and the blame for everything. Everyone else in the organization has a right to candor, rapport, and a good night's sleep while the CEO forgoes these for the benefit of the long-term mission. A CEO is always alone; that's the joy and the hurt of it.

Must Understand People

To lead others, you must understand People – how they tick, how they process information, how they make decisions, what motivates them and why. The greatest executives reach People at their deepest, most fundamental levels. Does this describe you?

Authenticity

The world hungers for authenticity. When your beliefs about who you are become mirrored in your thoughts and emotions, you are behaving authentically.

Culture

Corporate identity is best expressed by its Culture. A company's Culture is its most important competitive advantage. An overwhelming 82% of the respondents to Deloitte's "Global Human Capital Trends" survey said they believe that Culture is a potential competitive advantage. Culture trumps everything because Culture drives behavior. It is unspoken, automatic, and almost invisible. The CEO can't be physically available to influence every choice that every employee has to make each day ... but Culture can.

Company = People x Culture x Focus

To increase the value of a company, we must increase each of those three parts. People matter more than any other variable and there is no area where a CEO's impact will be more directly and widely felt.

The 4Cs

Successful CEOs rely on the 4Cs and not personality to select the best candidates. The 4Cs are Culture, Capabilities, Compensation and Commitment. They represent the four stages of the interview process.

Trust and Integrity

If you treat your employees with trust and integrity, they will do extraordinary things. Deny them that trust, and they will leave.

The Power of Love

Love is the most direct and most apt way to encompass the most effective behaviors a CEO can adopt for both leadership and employee retention.

Positivity

Positivity is the primary product a leader manufactures. Praise is how leaders communicate that positivity to others. If you can't find praiseworthy actions in your company, then you have a problem. You either have the wrong team or the wrong heart. Figure out which it is and fix it.

*"If you don't know your numbers, you don't know your business."
--Marcus Lemonis*

Cash Is King

You must keep enough cash on hand to fund your next move. It is critical that you never allow execution on vision and strategy to outpace your financial realities. In business, as in chess, it's a cardinal sin of leadership to leave yourself without any options. Cash is the lifeblood of any business.

Numbers

Numbers are critical to predicting and confirming success in your business. A CEO must become the master of the Numbers which reveal the truth about his/her business in stark and unbending terms. Math is the language of business. Numbers never lie. Note that every business has a financial Achilles' heel. If not properly monitored and managed, it can cause you to miss important opportunities, or worse, lead to financial ruin.

Great Leaders Have Two Abilities

Great leaders have two abilities that set them apart from others. First, they can see what others cannot, yet. Related to People, they can see the innate, untapped potential inside People, a skill called perception. Secondly, great leaders have the ability to turn precepted potential into a gift called evocation.

Does Higher Wages Correlate to Better Work?

Higher wages don't automatically cause employees to perform at higher levels of work. In fact, it sometimes has the opposite effect. Commitment, work ethic, motivation, and job satisfaction are not based on earnings. They are intangibles that come from a sense of purpose and a Culture of appreciation. People want meaningful, fair-paying work at companies that acknowledge their contributions and give them the freedom to be really good at their jobs.

Summary

Trey's book is inspiring and a great reminder about what it takes to be an AWESOME CEO and leader. I hope it recharges you to be the best person you can be, and start you on your way to a highly successful 2026!!!

*"Culture is to recruiting as product is to marketing."
--Hubspot's Culture Code*

Event of
the year!

The

HSCPA 65th Annual Conference – another one for the books! As a reporting year, the event sold out – but, we'd like to think attendees came not just for the CPE, but for the camaraderie and fun that always define our Annual Conference. 😊

We kicked off the day with a burst of energy as Dharyl led a lively morning Zumba 'workout' – getting everyone on their feet, burning off the yummy breakfast, and gearing up for a full day of learning and connection.

In a heartfelt moment not on the agenda as prepared, President Frank Kudo surprised all by honoring HSCPA staff Kathy and Debbie for 30 years of service—an accomplishment they celebrate with pride, made possible through the steadfast support of the HSCPA Board and membership. 🥰 to Stephen and ADP for the service recognition!



HSCPA

Annual Conference Highlights

Our speakers kept us captivated throughout the day:

- Lisa Simpson – Vice President of Firm Services at the AICPA – delivered timely insights on the profession's rapid changes;
- Ron Heller engaged us with his ever-popular (and slightly scary!) ethics presentation; and
- Andy Pierce reminded us of how powerfully our thoughts shape our emotions.

We were delighted to welcome back our longtime lunch Corporate Sponsor, Tony Mizuno of American Savings Bank. ASB has proudly supported HSCPA for 21 years, and we're deeply grateful for their continued partnership. Attendees tapped into their playful side with a spirited game of Hot Potato. Congratulations to our crowned champions – Mr. & Mrs. Potato, Andy and Lauralee Pierce – for holding on through the final potato toss!



It truly takes a village to make the HSCPA Annual Conference a success. We extend our heartfelt thanks to all who lent their time, talent, and support: our **Conference attendees, Britney, Evan, Adrian, Jill, Tayler, Zumba Dharyl, Lisa, Ron, Andy, Presentation Resources, Prince Waikiki catering and banquet staff, American Savings Bank, ADP, Hawaii Tech Support, Proinsurance Hawaii, Private Practice Transitions, Westpac Wealth Partners, our illustrious MC Norm, game refs Trisha, Wendell and Cliff, and of course, the HSCPA Board of Directors and staff!**

Finally, a sincere mahalo to everyone who generously donated gifts for the Family Programs Hawaii's annual holiday party for foster children! HSCPA volunteers will be spreading cheer as they wrap these and many other presents at the FPH gift-wrapping event on December 4th.



Our MVPs: Most Valuable Partners



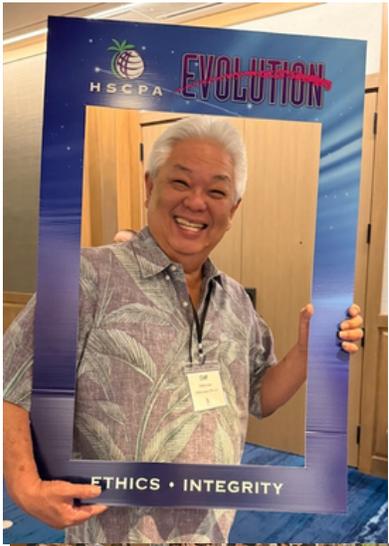
CPA-nazzi Moments





Candid Connections





oh what fun





**TAX
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Hawaii's Watchdog on Taxes & Government

TFH is the 'watchdog' for Hawaii taxpayers' money. To support TFH's mission, please donate [here](#).

Pitfalls in Tax Appeals

People sometimes get into a disagreement with the Department of Taxation over the amount of tax they owe, or whether they owe tax at all.

To solve these disputes, there is a tax appeal process. To help taxpayers understand this process, the Department typically sends two documents to taxpayers who they are auditing: [Tax Information Release 2002-01](#), and the [Hawaii Taxpayer Bill of Rights](#). "Taxpayers have a right to information regarding procedures for appealing a tax assessment or a denial of a claim for refund," the TBOR says.

But it doesn't say anything about accurate information.

When filing an appeal with the Tax Appeal Court, for example, TIR 2002-01 says that a taxpayer filing the appeal must deliver a copy of the notice of appeal "to the tax assessor." Doing that, however, can and will doom your appeal. The law was amended in 2007 to state that the Director of Taxation must be served, and a 2010 Intermediate Court of Appeals case, *Aregger v. State of Hawaii*, Department of Taxation, held that the Tax Appeal Court must toss out the case if the copy of the Notice of Appeal wasn't sent specifically to the Director. The TBOR, which was last amended in 2022, does list an acceptable address to which the Notice of

Appeal may be mailed. TIR 2002-1, issued in 2002, does not reflect these developments.

"Come on now," I hear the Department saying. "The TIR was from 2002. It's more than twenty years old. No taxpayer should believe everything it says."

"But then why are you sending it to taxpayers under audit?" I want to reply. "Is it too much to ask that the information that you are sending out be correct?"

Another area in which the Department's communications fall short is in its description of "Payment Under Protest." The century-old law governing such payments says that if a taxpayer and the Department have a dispute over whether a particular tax is due, the taxpayer can pay the tax with a note saying that the tax is paid under protest and then sue within 30 days. The TBOR says, "In lieu of filing an appeal, or [if no appeal was filed on time,] the taxpayer may pay the disputed tax assessment under written protest and seek to recover the taxes by filing an action...."

What this description does not address is whether an "assessment" is required. If, for example, cruise ship companies have a problem with paying the newly enacted TAT on cabin accommodations, can they pay tax

and file suit, or do they have to wait for the Department to audit and assess, which could be years later? A 2000 Hawaii Supreme Court case, *Grace Business Development Corp. v. Kamikawa*, says that a "formal decision" of the Department is needed; without that, there is no "dispute" with the Department, and the lawsuit must be dismissed. Which means that the State keeps the money paid under protest, even if the taxpayer's position was legally right. In the 2024 Hawaii Supreme Court case *Hawaiian Airlines, Inc. v. Department of Taxation*, the Department argued that the TBOR and TIR 2002-01 were accurate but the court said, "We agree that the Department's communications were confusing."

To the Department: It's been 23 years since TIR 2002-01. Please update the information if you are going to send it to taxpayers being audited. And to taxpayers: Please don't believe everything the Department sends you...unless you are willing to take the risk that you are going to get a nasty surprise when it is too late to fix the situation.

Tom Yamachika is President of the Tax Foundation of Hawaii - the 'watchdog' that keeps an eye on Hawaii's taxes. Tom is also the owner of Aloha State Tax, a small law firm with emphasis on State taxes. Prior to going solo and the TFH, Tom was a principal with Accuity LLP where he managed the tax consulting practice, including quality and risk management and practice development.